

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**  
EMPLOYEE

**CASE NO.**  
RP3167/2010

against  
EMPLOYER

- *appellant*

- *respondent*

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Smith

Members: Mr D. Morrison  
Ms A. Moore

heard this appeal at Letterkenny on 13th March 2012 and 21st May 2012

**Representation:**

Appellant: P.A. Dorrian & Co, Solicitors, Main Street, Buncrana, Co Donegal

Respondent: C.S. Kelly & Co, Solicitors, Market House, Buncrana, Co. Donegal

The decision of the Tribunal was as follows:-

**Determination:**

The Tribunal finds based on the sworn evidence, that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	16 October 1979
Employment commenced	15 September 2004
Employment ended	11 February 2010
Gross weekly pay	€ 391.88

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)