

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP2113/2011
MN1646/2011

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Revington SC

Members: Mr. J. Reid
Ms. E. Brezina

heard this case in Dublin on 23rd August 2012

Representation:

Appellant(s):
No legal or trade union representation

Respondent(s):
No attendance or representation

The decision of the Tribunal was as follows:-

The appellant claimed that her employment, which commenced on 1 November 2007, ended without notice by reason of redundancy on 21 January 2011. Her gross weekly pay was €485.00.

No evidence was offered to contest the claims made.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	31 March 1983
Date of commencement:	01 November 2007
Date of termination:	21 January 2011
Gross weekly pay:	€485.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Allowing the claim lodged under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the appellant the sum of €970.00 (this amount being equivalent to two weeks' gross pay at €485.00 per week).

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)

