EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: EMPLOYEE

CASE NO. RP1509/2011, MN1240/2011

against

EMPLOYER

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B L

Members: Mr. B. Kealy Mr T. Brady

heard this appeal at Dublin on 22nd August 2012

Representation:

Appellant :

Respondent :

The decision of the Tribunal was as follows:

Having heard and considered the circumstances of this case and noting that the respondent was not contesting the appeal, the Tribunal finds that the appellant's employment with the respondent was terminated by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory redundancy payment under the above Acts, and based on the following:

Date of Birth:	19 May 1977
Date of Commencement:	07 June 1994
Date of Termination:	18 March 2011
Gross Weekly Wage:	€360.00

This award is made subject to the appellant having been in insurable employment during the relevant period in accordance with the Social Welfare Acts.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn at the outset of this hearing.

Sealed with the Seal of the

Employment Appeals Tribunal

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This _____

(Sgd.) ______ (CHAIRMAN)