

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

EMPLOYEE

*-claimant*

against

EMPLOYER

*-respondent*

EMPLOYER

*-respondent*

EMPLOYER

*-respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. Hurley

Members: Mr. W. O'Carroll  
Mr. F. Dorgan

heard this claim at Ennis on 28th March 2012

### Representation:

Claimant: Mr Conor Glendon, Conor J Glendon & Co.,  
Solicitors, Ard Na Gréine, Clonroadmore, Ennis, Co Clare

Respondent: No appearance or representation

### **Determination:**

There was no appearance by the respondent or representation on the respondent's behalf. The Tribunal heard uncontested evidence from the claimant. Accordingly the claim under the Unfair Dismissals Acts, 1977 To 2007, succeeds and the Tribunal awards the claimant the sum of €5,720.00, as compensation, this being the most appropriate remedy having regard to all the circumstances.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, succeeds. Accordingly, the Tribunal awards the claimant the sum of €880.00, this being two week's gross pay as compensation in lieu of notice.

The claim under the Organisation of Working Time Act, 1997, was withdrawn during the

hearing.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

