

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP320/2011
MN272/2011
WT72/2011

Against

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T Ryan

Members: Mr M Murphy
Mr N Dowling

heard this appeal at Trim on 26th September 2012

Representation:

Appellant(s): Mr William O'Reilly
Steen O' Reilly, Solicitors, 31/34 Trimgate Street, Navan, Co Meath

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent. The Tribunal is satisfied that the respondent was on notice of the hearing. The appellant gave evidence that her employment commenced on 2 February 2006. She was issued with notice of termination on 5 July 2010. Her employment ceased a week later on 13 July 2010. Her average gross wage for 2009 was €288.58.

Determination:

The Tribunal is satisfied that a redundancy situation occurred and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 22 August 1953
Date of Commencement: 2 February 2006
Date of Termination: 20 July 2010
Weekly Gross Pay: €288.58

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant €288.58 (two hundred and eighty-eight euro, fifty-eight cent) in respect of one week's pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. The date of termination has been amended to reflect this award.

The claim under the Organisation of Working Time Act, 1997, was withdrawn during the hearing.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)