

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE

-appellant

RP1500/2011

MN1234/2011

against

EMPLOYER

-respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal

(Division of Tribunal)

Chairman: Ms J. Mc Govern B.L.

Members: Mr. J. O'Neill

Mr. J. Flannery

heard this appeal at Dublin on 22nd August 2012

Representation:

Appellant: In person

Respondent: No appearance or representation

Determination:

Having heard the uncontested evidence of the appellant the Tribunal determines that the appellant's employment was terminated by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth:	07 th October 1975
Date of Commencement:	10 th February 2003
Date of Notice:	15 th July 2010
Date of Termination:	15 th July 2010
Gross Weekly Wage:	€907.80

This award is made subject to the appellant having been in insurable employment during the relevant period in accordance with the Social Welfare Acts. A weekly ceiling of €600.00 gross pay applies to payments from the social insurance fund.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, succeeds and the Tribunal awards the appellant the sum of €1,850.60, this being two weeks gross pay as compensation in lieu of notice.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

