

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE
-appellant

CASE NO.
RP2965/2010
MN716/2012

against
EMPLOYER 1
-respondent
EMPLOYER 2
-respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. Clancy
Members: Mr. W. O'Carroll
Mr F. Dorgan

heard this appeal at Ennis on 30th March 2012

Representation:
Appellant: In person

Respondent: Esa Consultants, The Novum Building,
Clonshaugh Industrial Estate, Dublin 17

Determination:

Having heard the uncontested evidence of the appellant the Tribunal determines that the appellant's employment was terminated by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth:	11 th December 1950
Date of Commencement:	30 th November 2005
Date of Notice:	02 nd July 2010
Date of Termination:	02 nd July 2010
Gross Weekly Wage:	€405.41

This award is made subject to the appellant having been in insurable employment during the relevant period in accordance with the Social Welfare Acts.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, succeeds and the Tribunal awards the appellant the sum of €810.82, this being two weeks gross pay as compensation in lieu of notice.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)