

**EMPLOYMENT APPEALS TRIBUNAL  
CORRECTING ORDER**

APPEAL OF:

CASE NO.

EMPLOYEE

RP1328/2011

against  
EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Ryan  
Members: Mr. R. Prole  
              Mr. N. Dowling

heard this appeal at Dublin on 15th August 2012

This is a correcting order of the determination dated 16<sup>th</sup> August 2012 and should be read in conjunction with that determination.

The addresses of the appellant and the respondent were both incorrect in the original determination and this order reflects the correct addresses.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

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Representation:

Appellant:

Mr. Blazej Nowak, Polish Consultancy Enterprise, 107 Amiens Street, Dublin 1

Respondent:

Mr Vincent T Griffin, Solicitor, 78 Aughrim Street, Dublin 7

### **Background**

It was common case that the appellant commenced employment with the respondent on 15<sup>th</sup> June 2008 and was made redundant on 15<sup>th</sup> June 2011. At the date of termination of employment the appellant was earning €438.00 per week.

The respondent is unable to pay the redundancy lump sum due to financial constraints.

### **Determination**

Having considered the evidence adduced the Tribunal awards the appellant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	14 <sup>th</sup> December 1974
Commencement Date	15 <sup>th</sup> June 2008
Date notice received	N/A
Termination date	15 <sup>th</sup> June 2011
Gross pay	€438.00 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

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(Sgd.) \_\_\_\_\_

(CHAIRMAN)