

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE

*Appellant 1*

**CASE NO.**  
RP1545/2011  
MN808/2012

EMPLOYEE

*Appellant 2*

RP1546/2011  
MN809/2012

against  
EMPLOYER

**Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr M. Gilvarry

Members: Mr. D. Morrison  
Ms. A. Moore

heard this appeal at Letterkenny on 4th September 2012

**Representation:**

Appellant(s) : Farren Roarty, Thorn Road, Magherennan, Letterkenny, Co. Donegal

Respondent(s) : Seamus Farren, Farren Roarty, Thorn Road, Magherennan, Co. Donegal

The decision of the Tribunal was as follows:-

**Determination:**

The respondent conceded that both appellants were dismissed by reason of redundancy and therefore are entitled to an award based on the following criteria:

Appellant 1 is entitled to a redundancy payment based on:

Date of Birth: 06 June 1981

Service from: 01 November 2006 to 15 September 2009

Normal weekly remuneration: € 400.00

Non-reckonable service: Nil

Loss having been established the Tribunal awards the sum of € 800.00, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Appellant 2 is entitled to a redundancy payment based on:

Date of Birth: 30 April 1980

Service from: 01 November 2006 to 15 September 2009

Normal weekly remuneration: € 400.00

Non-reckonable service: Nil

Loss having been established the Tribunal awards the sum of € 800.00, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

A ceiling of € 600 applies to any payments from the Social Insurance Fund and these awards are subject to both the appellants having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)