

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

-appellant

CASE NO.
RP1760/2011
MN1427/2011

against

EMPLOYER

-respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms J. McGovern B.L.

Members: Mr. J. O'Neill
Mr J. Flannery

heard this appeal at Dublin on 22nd August 2012

Representation:

Appellant: Mr. Jack Nicholas BL instructed by Ms Cynthia Lennon,
Lennon, Solicitors, 23 Fitzwilliam Place, Dublin 2

Respondent: No appearance or representation

Determination:

Having heard the uncontested evidence of the appellant the Tribunal determines that the appellant's employment was terminated by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth: 03rd January 1972
Date of Commencement: 01st January 2007
Date of Notice: 28th June 2010
Date of Termination: 28th June 2010
Gross Weekly Wage: €448.50

This award is made subject to the appellant having been in insurable employment during the relevant period in accordance with the Social Welfare Acts.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, succeeds and the Tribunal awards the appellant the sum of €897.00, this being two weeks gross pay as compensation in lieu of notice.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)