

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

Employee
- Claimant

CASE NO.

UD479/2011
RP865/2012

Against

Employer
- Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr. M. Flood
Mr C. Ryan

heard this claim at Dublin on 23rd July 2012

Representation:

Claimant: Mr. Martin Collins B.L., instructed by Mr Tom Collins, Tom Collins & Company, Solicitors, 132 Terenure Road North, Terenure, Dublin 6w

Respondent: Ms. Ursula Sherlock, Licensed Vintners Association, Anglesea House, Anglesea Road, Ballsbridge, Dublin 4

The determination of the Tribunal was as follows:-

At the outset of the hearing the claimant withdrew his claim under the Unfair Dismissals Acts, 1977 to 2007.

Determination

The respondent conceded that a redundancy situation existed. The Tribunal finds that the claimant is entitled to a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following criteria:

Date of Birth:	18 th June 1972
Date of Commencement:	20 th February 1999
Date of Termination:	18 th February 2011
Gross Pay:	€622.44

This award is made subject to the appellant having been in employment which is insurable for

all purposes under the relevant Social Welfare Acts.

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)