

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE
- *Appellant*

CASE NO.
MN650/2011

Against

EMPLOYER
- *Respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. E. Coughlan

Members: Mr P. Pierce
Mr A. Butler

heard this appeal at Wicklow on 10th July 2012

Representation:

Appellant: In Person

Respondent: In Person

The decision of the Tribunal was as follows:-

The appellant told the Tribunal that he worked for the respondent for 8 years. He received a text message from the respondent on 24th December 2010 informing him that the company was no longer trading. He did not receive notice of the termination of his employment. The respondent did not dispute the appellant's evidence.

Determination

Based on the evidence adduced at the hearing the Tribunal finds that the appellant did not receive his statutory minimum notice entitlement in accordance with the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal awards the appellant €5,114.60, being the equivalent to four weeks pay, in respect

of his notice entitlement under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)