

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

appellant

RP1484/2011

Against

EMPLOYER

respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr. M. Flood
Ms M. Mulcahy

heard this appeal at Dublin on 3rd October 2012

Representation:

Appellant(s): The appellant in person

Respondent(s): No attendance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

The appellant told the Tribunal that she undertook work for the respondent which was a bridal shop and she made all the dresses. One Friday evening she was told that there was no more work for her. She discussed redundancy with her employer who told her that she could not pay her redundancy. She was paid on a weekly basis and she did not always receive her pay on time.

On the uncontested evidence of the appellant the Tribunal allows the appeal and awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following criteria:-

Date of birth:	23 December 1949
Date employment began	10 th September 2000
Date employment ended	26 th March 2011
Gross weekly pay	€450.00.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)