

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:  
EMPLOYEE *-appellant*

CASE NO.  
RP1831/2011  
MN1469/2011

against  
EMPLOYER *-respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr L. Ó Catháin

Members: Mr G. Andrews  
Mr O. Wills

heard this appeal at Tralee on 30th July 2012

**Representation:**

\_\_\_\_\_

Appellant: In Person

Respondent: Thomas J O'Halloran, Solicitor, Upper Ashe Street, Tralee, Co Kerry

**Determination**

The respondent does not dispute that a redundancy situation existed. The Tribunal finds that the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth: 04 February 1949  
Date of Commencement: 26 June 1993  
Date of Termination: 01 July 2010  
Gross Weekly Wage: €305.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts 1973 to 2005 succeeds

and the appellant is awarded €2,440.00 being the equivalent to 8 weeks' pay in lieu of notice.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)