

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP1730/2011

Against

EMPLOYER– *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T Ryan

Members: Mr M Murphy
Mr N Dowling

heard this appeal at Trim on 26th September 2012

Representation:

Appellant(s): Ms Eileen Harrington
Cavan Citizens Information Service
Townhall Street, Townhall Place, Cavan

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:-

There was no appearance by or representation on behalf of the respondent. The Tribunal is satisfied that the respondent was on notice of the hearing. The appellant gave evidence that she was put on lay off from her position on 29 October 2010. On 11 April 2011 the appellant returned the RP9 form to her employer in order to seek a redundancy payment. She did not receive any response from her employer.

Determination:

The Tribunal is satisfied that a redundancy situation occurred and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 15 June 1949

Date of Commencement: 7 July 2008
Date of Lay Off: 29 October 2010
Date of Termination: 11 April 2011
Non-reckonable Service: 30 October 2010 to 11 April 2011
Weekly Gross Pay: €538.59

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)