EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO.

TE128/11

EMPLOYER

- appellant

against the decision of the Rights Commissioner in the case of:

EMPLOYEE

- respondent

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms J. McGovern B.L.

Members: Mr J. Horan

Mr N. Dowling

heard this appeal at Dublin on 9th October 2012.

Representation:

Appellant: Employer Rep

Respondent: Mr Hugh Hegarty, SIPTU, Membership Information &,

Support Centre, Liberty Hall, Dublin 1

This case came before the Tribunal by way of an appeal against a recommendation from a Rights Commissioner reference r-093874-te-10/JT.

The decision of the Tribunal was as follows:-

Determination:

The Tribunal heard evidence from both parties.

| The Tribunal upholds the decision of the Rights Commissioner under the Terms of Employment (Information) Act, 1994 and 2001. |
|---|
| Sealed with the Seal of the |
| Employment Appeals Tribunal |
| |
| This |
| (Sgd.)(CHAIRMAN) |