

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:
EMPLOYEE

-claimant

CASE NO.
UD1395/2010
RP1888/2010
MN1339/2010

against
EMPLOYER

-respondent

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Lucey

Members: Mr G. Andrews
Ms S. Kelly

heard this claim at Limerick on 21st June 2012

Representation:

Claimant: Citizens Information Centre, Weigh House, Market Yard,
Newcastle West, Co Limerick

Respondent: No appearance or representation on behalf of the respondent

The claim under the Unfair Dismissals Acts 1977 to 2007 was withdrawn at the outset.

Determination

The Tribunal are satisfied that the respondent was properly on notice of this hearing. The claimant gave evidence of his dismissal by way of redundancy. The Tribunal find that the appeal under the Redundancy Payments Acts 1967 to 1977 succeeds and awards a redundancy lump sum based on the following criteria:

Date of birth:	04 May 1987
Date employment commenced	15 May 2006
Date employment ceased	22 December 2009
Gross weekly pay	€440.00

This award is made subject to the appellant having been in insurable employment during the relevant period under the Social Welfare Acts.

The appeal under the Minimum Notice and Terms of Employment Acts 1973 to 2005 succeeds and the Tribunal award €880.00 being the equivalent to 2 weeks' pay in lieu of notice.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)