

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE - **Appellant**

RP2405/2011

against

MN1904/2011

EMPLOYER - **Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. Gilvarry

Members: Mr D. Morrison
Ms A. Moore

heard these appeals at Sligo on 3 October 2012

Representation:

Appellant:

Ms Siobhan McCormack, Citizens Information Centre,
Public Services Centre, Drumlonagher, Donegal Town

Respondents:

No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination:

Being satisfied that the respondent was properly on notice of the hearing, the Tribunal finds, based on the uncontroverted evidence, that the appellant was dismissed by reason of redundancy and is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	7 January 1980
Employment commenced	15 August 2005
Employment ended	16 September 2009
Gross weekly pay	€600-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

The Tribunal further awards €1,200-00, being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)