

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE

CASE NO.
MN608/2011

against

EMPLOYER

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy SC

Members: Mr. R. Murphy
Mr. J. Maher

heard this claim in Dublin on 27 July 2012

Representation:

Claimants(s):

No legal or trade union representation

Respondent(s):

No legal representation

The decision of the Tribunal was as follows:-

JT (a director of the respondent) told the Tribunal that the claimant had been an assistant window fitter but that he (JT) had given the claimant notice that the respondent was running out of work. The claimant's employment, which began at the end of June 2010, ended in November 2010. JT told the Tribunal that the respondent had paid the claimant in lieu of notice but admitted that he had not brought records to the hearing. (The claimant also admitted to the Tribunal that he had not brought records.) JT said that usually employees like the claimant would receive payment by cheque.

Determination:

The respondent did not prove to the Tribunal that it had paid the claimant his due notice. Allowing the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the claimant one week's gross pay (which the Tribunal assesses at €455.07) under the said legislation.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)