EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: **EMPLOYEE**

CASE NO. TE171/2011

appellant

for implementation of the recommendation of the Rights Commissioner in the case of: **EMPLOYEE** -appellant

-V-

EMPLOYER

-respondent

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal (Division of Tribunal) Chairman: Ms J. Mcgovern B.L. Mr. N. Ormond Members: Mr J. Flannery

heard this appeal at Dublin on 27th April 2012

Representation: Appellant:

Respondent:

Determination:

The Tribunal, is satisfied that the recommendation of the Rights Commissioner made under section 7 of the Terms of Employment Act 1994 to 2001 has not been carried out by the employer/respondent in accordance with its terms or at all and it is further satisfied that the prescribed six-week time limit for bringing an appeal against the recommendation has expired and no such appeal has been brought. Accordingly, the Tribunal makes a determination to like effect as the Rights Commissioner's recommendation ref: 097696-te-10/JW that the respondent pays the appellant €1,500.00, under the Terms of Employment (Information) Act, 1994 and 2001

Sealed with the Seal of the **Employment Appeals Tribunal**

This

(Sgd.) _____

(CHAIRMAN)