

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE

**CASE NO.**  
RP2086/2011

EMPLOYEE

*Appellant 1*

RP2131/2011

against  
EMPLOYER

*Appellant 2*

under

*Respondent*

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Dr. A. Courell B.L.

Members: Mr. D. Morrison  
Ms. A. Moore

heard this appeal at Letterkenny on 5th September 2012

**Representation:**

Appellant(s) : In Person

Respondent(s) : Not Present on Day

The decision of the Tribunal was as follows:-

**Determination:**

The respondent had previously conceded that both appellants were dismissed by reason of redundancy and therefore are entitled to an award based on the following criteria:

Appellant 1 is entitled to a redundancy payment based on:

Date of Birth: 11 February 1981

Service from: 20 March 2006 to 13 August 2010

Normal weekly remuneration: € 500.00

Non-reckonable service: Nil

Appellant 2 is entitled to a redundancy payment based on:

Date of Birth: 11 March 1982

Service from: 26 August 1999 to 26 September 2009

Normal weekly remuneration: € 617.00

Non-reckonable service: Nil

A ceiling of € 600 applies to any payments from the Social Insurance Fund and these awards are subject to both the appellants having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)