

**EMPLOYMENT APPEALS TRIBUNAL**

**CLAIM OF:**

**CASE NO.**

EMPLOYEE

- claimant

MN184/11

UD186/11

**against**

EMPLOYER

- respondent

**under**

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms J. McGovern B.L.

Members: Mr J. Horan  
Mr N. Dowling

heard this claim at Dublin on 21st May 2012, 12th July 2012 and 9th October 2012

**Representation:**

Claimant: Mr. Gavan Mackay, Spelman Callaghan, Solicitors, Corner House, Main Street,  
Clondalkin, Dublin 22

Respondent: Mr. Simon Noone BL, instructed by Ms. Sarah Woods, Doyle Associates,  
Solicitors, 56 Main Street, Rathfarnham, Dublin 14

The determination of the Tribunal was as follows:-

**Determination:**

No witnesses appeared on behalf of the respondent.

Based on the uncontested evidence of the claimant the Tribunal finds that he was unfairly dismissed and awards him €16,749.00 under the Unfair Dismissals Acts, 1977 to 2007. The Tribunal also awards the claimant €3,300 being the equivalent of six weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)