

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP1498/2011, MN1232/2011

against

EMPLOYER

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B L

Members: Mr. B. Kealy  
Mr T. Brady

heard this appeal at Dublin on 22nd August 2012

### **Representation:**

Appellant:

Respondent :

The decision of the Tribunal was as follows:

Having heard and considered the circumstances of this case and noting that the respondent was not contesting the appeal, the Tribunal finds that the respondent by way of redundancy terminated the employment of the appellant. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory redundancy payment under the above Acts, and based on the following:

Date of Birth: 09 April 1972  
Date of Commencement: 01 November 1991  
Date of Termination: 18 March 2011  
Gross Weekly Wage: €400.00

This award is made subject to the appellant having been in insurable employment during the relevant period in accordance with the Social Welfare Acts.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn at the outset of this hearing.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

