

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**  
EMPLOYEE  
- *Appellant*

**CASE NO.**  
RP493/2011

Against

EMPLOYER  
- *Respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. E. Coughlan

Members: Mr P. Pierce  
Mr A. Butler

heard this appeal at Wicklow on 10th July 2012

#### **Representation:**

Appellant: In Person

Respondent: Mr. Eddie Keenan, Construction Industry Federation, Construction House, Canal Road, Rathmines, Dublin 6

The decision of the Tribunal was as follows:-

#### **Determination**

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	28 <sup>th</sup> August 1966
Date of Commencement:	1 <sup>st</sup> November 1989
Date of Termination:	18 <sup>th</sup> February 2010
Gross Pay:	€560

This award is made subject to the appellant having been in insurable employment under the

relevant Social Welfare Acts.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)