

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

TE258/2011

against the recommendation of the Rights Commissioner in the case of:

EMPLOYER

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. P. McGrath B.L.

Members: Ms. A. Gaule
Mr. M. O'Reilly

heard this appeal at Dublin on 14th September 2012

Representation:

Appellant:

Mr. Richard Grogan, Richard Grogan & Associates,
Solicitors, 16 & 17 College Green, Dublin 2

Respondent:

The appellant in person

Background

This case came to the Tribunal by way of an appeal by the employee against the recommendation of the Rights Commissioner Ref: r-106256-te-11/JT.

It was common case that the claimant received a contract of employment together with a copy of the company hand book. However, these documents did not refer to the respondent by the correct title as a limited company but did refer to it by the trading name under which it operated.

A copy of this contract of employment was submitted to the Tribunal and the claimant acknowledged that it was signed by her.

Determination

Having considered the evidence adduced at the hearing the Tribunal is satisfied that the respondent fulfilled their obligations under the Terms of Employment (Information) Acts, 1994 and 2001. Accordingly the Tribunal makes a finding to the like effect as the Rights Commissioners recommendation Ref: r-106256-te-11/JT and the appellant's appeal fails.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)