

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP1259/2009

against
EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr G. Andrews
Mr F. Dorgan

heard this appeal at Nenagh on 3rd September 2012

Representation:

Appellant:

Mr. Edmond Smith, Independent Workers Union, 55 North Main Street, Cork

Respondent:

No appearance by or on behalf of the respondent.

There was no appearance by or on behalf of the respondent. The Tribunal is satisfied that the respondent was properly notified of the hearing.

Appellant's case

The appellant stated that he commenced employment with the respondent on 10th November 2006 and was let go when the business closed down on 14th November 2008. At the time of termination of employment the appellant was being paid €617.50 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

Determination

Having considered the uncontested evidence of the appellant the Tribunal awards him a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	22 nd December 1974
Commencement Date	10 th November 2006
Date notice received	N/A
Termination date	14 th November 2008
Gross pay	€617.50 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

It should be noted that any payment made through the Social Insurance Fund is calculated based on maximum earnings of €600.00

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)