

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

CASE NO.

EMPLOYEE

UD2281/2011

for implementation of the recommendation of the Rights Commissioner  
in the case of:  
EMPLOYER

under

### UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.  
Members: Mr. L. Tobin  
Ms. E. Brezina

heard this claim at Dublin on 11th October 2012

Representation:

Claimant:

Mr Shane Healy, Healy O'Connor, Solicitors,  
Quay House, Fitton Street, Off South Mall, Cork

Respondent:

No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

This case came before the Tribunal where the appellant was seeking implementation of the Rights Commissioner recommendation under the Unfair Dismissals Acts, 1977 to 2007 Ref: r-102819-ud-11/JW.

#### **Determination:**

The Tribunal was satisfied that the respondent was duly notified of this hearing. Neither the respondent nor a representative appeared on his behalf.

The Tribunal being satisfied that the recommendation under the Unfair Dismissals Acts, 1977 to 2007, has not been carried out by the respondent, the time for bringing an appeal against the recommendation has expired and no such appeal having been brought, makes an order to the like effect as the recommendation. The Tribunal awards €5,000.00 to the appellant under the

Unfair Dismissals Acts, 1977 to 2007.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)