

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE –*Appellant A*

CASE NO.  
RP1857/2011

EMPLOYEE –*Appellant B*

against

EMPLOYER –*Respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr D. Peakin  
Ms M. Maher

heard this appeal at Dublin on 23rd August 2012

#### **Representation:**

Appellants: In Person

Respondent: A former director of the company

#### **The decision of the Tribunal was as follows:**

The Tribunal finds that the appellants are entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

#### Appellant A:

Date of Birth:	22 September 1955
Date of Commencement:	7 May 2007
Date of Termination:	16 July 2010
Gross Weekly Pay:	€671.48

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Appellant B:

Date of Birth: 26 June 1961  
Date of Commencement: 7 May 2007  
Date of Termination: 16 July 2010  
Gross Weekly Pay: €671.48

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)