

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE *-appellant*

CASE NO.  
RP2708/2011  
MN831/2012

Against

EMPLOYER *-respondent*

EMPLOYER *-respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr. W. O'Carroll  
Ms H. Henry

heard this appeal at Ennis on 20th September 2012

#### **Representation:**

Appellant: In Person

Respondent: No appearance or representation on behalf of

#### **Determination**

Being satisfied that the respondent was properly on notice of the hearing, and having considered the uncontested evidence of the appellant, the Tribunal awards a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth:	08 December 1965
Date of Commencement:	01 December 1997
Date of Termination:	03 December 2010
Gross Weekly Wage:	€1,500.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts, during the relevant period. A weekly statutory ceiling of €600.00 applies to all payments from the Social Insurance Fund.

The Tribunal award the appellant €9,000.00 being the equivalent to six weeks' pay in lieu of notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)