

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE -*Claimant*

CASE NO.
UD925/2011
RP1275/2011

against

EMPLOYER -*Respondent*

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. O'Leary B L

Members: Mr E. Handley
 Mr N. Dowling

heard this claim at Dublin on 3rd October 2012

Representation:

Claimant: In Person

Respondent: A director of the company

The determination of the Tribunal was as follows:

It was conceded by the respondent and agreed by the appellant that the employment terminated by reason of redundancy.

Determination:

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	21 September 1948
Date of Commencement:	15 January 1999
Date of Termination:	10 April 2009
Gross Weekly Pay:	€600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Unfair Dismissals Acts, 1977 to 2007, is dismissed the two being mutually exclusive.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)