

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

Appellant

CASE NO.
MN1320/2011
RP1601/2011
WT506/2011

against
EMPLOYER

Respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. Gilvarry

Members: Mr. D. Morrison
Ms. A. Moore

heard this appeal at Letterkenny on 4th September 2012

Representation:

Appellant(s) : In Person

Respondent(s) : Mr. Seamus Farren, Farren Roarty, Accountants, Thorn Road,
Magherennan, Co. Donegal

The decision of the Tribunal was as follows:-

Determination:

The respondent conceded the appellant was dismissed by reason of redundancy and therefore the appellant is entitled to an award based on the following criteria:

Date of Birth: 30 April 1989

Service from: 15 August 2006 to 15 September 2009

Normal weekly remuneration: € 346.00

Non-reckonable service: Nil

This award is subject to the appellant having been in employment which is insurable for all

purposes under the Social Welfare Consolidation Act 2005.

Loss having been established the Tribunal awards the sum of € 692.00, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal also awards the sum of € 1,384.00, this being 20 days leave under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)