

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE -*Appellant*

CASE NO.
RP1313/2011
MN1091/2011

against
EMPLOYER -*Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Browne
 Mr F. Dorgan

heard this appeal at Wexford on 7th September 2012

Representation:

Appellant: Ms. Geraldine Malone, SIPTU, Membership Information & Support Centre,
Liberty Hall, Dublin 1

Respondent:

The decision of the Tribunal was as follows:

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, was withdrawn at the outset of the hearing. It was conceded that the appellant has an entitlement to a redundancy payment.

Determination;

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	8 May 1981
Date of Commencement:	11 April 2005
Period of non-reckonable service:	9 October 2008 to 18 February 2009
Date of Termination:	19 November 2010
Gross Weekly Pay:	€600

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)