

## **EMPLOYMENT APPEALS TRIBUNAL**

### **APPEAL OF:**

EMPLOYEE

Against

EMPLOYER

**under**

### **CASE NO.**

RP2438/2011

- appellant

- respondent

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr M. Noone  
Mr A. Butler

heard this appeal at Dublin on 22nd August 2012.

### **Representation:**

Appellant: Mr. Tom Faulkner, UCATT, 56 Parnell Square West, Dublin 1

Respondent: No appearance by or on behalf of the respondent

### **Determination:**

The appellant's date of termination of employment was 15<sup>th</sup> September 2009. The appellant submitted his T1A application form to the Tribunal on 12<sup>th</sup> August 2011. Appeals under the Redundancy Payments Acts, 1967 to 2007 must be submitted to the secretariat of the Employment Appeals Tribunal within fifty-two weeks of the appellant's date of termination. Appeals lodged after this period but within one hundred and four weeks from the date of dismissal may be considered, subject to the appellant demonstrating reasonable cause for the delay in furnishing the application within the time limit. The appellant did not satisfy the Tribunal that there was any reasonable cause for the delay in lodging the appeal.

Accordingly, the Tribunal finds that it does not have jurisdiction to hear the appeal and in those circumstances the appeal under the Redundancy Payments Acts, 1967 to 2007 fails.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)