

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:	CASE NO.
EMPLOYEE	TE117/2011
	<i>First named appellant</i>
EMPLOYEE	TE118/2011
	<i>Second named appellant</i>

for implementation of the recommendation of the Rights Commissioner
in the case of:

EMPLOYEE	
	<i>First named appellant</i>
EMPLOYEE	
	<i>Second named appellant</i>

and

EMPLOYER	
	<i>respondent</i>

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Ms A. Gaule
Mr. S. O'Donnell

heard this appeal at Dublin on 28th September 2012

Representation:

Appellant(s): Mr Padraig Murphy, Solicitor, 54 South William Street,
Dublin 2

Respondent(s): No representation or attendance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

This case came before the Tribunal where the appellants were seeking implementation of the Right Commissioner Recommendation under the Terms of Employment (Information) Act, 1994 and 2001 reference r-091970-te-10 JOC and –r-091974-te-10 JOC dated 16th September

2010.

Determination

The Tribunal is satisfied that the recommendation of the Rights Commissioner made under Section 7 of the Terms of Employment (Information) Act 1994 and 2001, has not been carried out by the respondent in accordance with its terms or at all and it is further satisfied that the prescribed six week time limit for bringing an appeal against the recommendation has expired and no such appeal has been brought. Accordingly the Tribunal makes an order to the like effect as the recommendation that the respondent pays the first named appellant €1,000.00 and the second named appellant €600.00 under the Terms of Employment (Information) Act, 1994 and 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)