

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:  
EMPLOYEE            *-claimant*

CASE NO.  
UD641/2012  
TE120/2012

for implementation of the recommendation of the Rights Commissioner in the case of:

EMPLOYER`            *-respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007  
TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman:     Mr P. Hurley

Members:     Mr. W. O'Carroll  
                  Ms H. Henry

heard this claim at Ennis on 20th September 2012

**Representation:**

\_\_\_\_\_

Claimant:     Mr Gearoid Howard, Crimmins Howard, Solicitors, Dolmen House,  
                  Shannon, Co Clare

Respondent:   No appearance or representation on behalf of

**Determination**

There was no appearance by or on behalf of the respondent company. The Tribunal was satisfied that it had been properly put on notice of the hearing.

The claimant attended the hearing and confirmed that the Rights Commissioner's Decisions under the under the Unfair Dismissals Acts 1977 to 2007 and the Terms of Employment (Information) Act 1994 were not implemented. The Tribunal orders that the Rights Commissioner Decisions **ref: r-112048-ud-11** and **r-112036-te-11** now be implemented.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)