

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE – *appellant 1*

EMPLOYEE – *appellant 2*

EMPLOYEE – *appellant 3*

EMPLOYEE – *appellant 4*

EMPLOYEE – *appellant 5*

CASE NO.  
RP1539/2011  
MN1269/2011  
RP1540/2011  
MN1270/2011  
RP1541/2011  
MN1271/2011  
RP1542/2011  
MN1272/2011  
RP1543/2011  
MN1273/2011

Against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.  
Members: Mr D. Hegarty  
Ms H. Kelleher

heard this appeal at Cork on 2nd August 2012

Representation:

Appellants :

Respondent : no appearance by or on behalf of the respondent

**Determination**

The Tribunal is satisfied that all parties were properly notified of the hearing. As there was no appearance by or on behalf of the respondent and based on the uncontested evidence of the appellant the Tribunal finds the following

**Appellant 1** was dismissed by reason of redundancy and the Tribunal awards a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth: 14 January 1980  
Date of Commencement: 16 June 2008  
Date of Termination: 5 April 2011  
Weekly Gross Pay: €399.85

