

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:  
EMPLOYEE  
- *claimant a*

CASE NO.  
UD1097/2011  
MN 879/2012  
WT373/2012

EMPLOYEE

UD1098/2011

EMPLOYEE  
- *claimant c*

UD1099/2011

MN  
881/2012  
WT 375/2012

against  
EMPLOYER

Under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms J. McGovern B.L.  
Members: Mr J. Goulding  
Mr J. Flannery

heard this claim at Dublin on 23rd October 2012

Representation:

\_\_\_\_\_

Claimants: Mr Michael O'Brien, 48 Woodstock, Kilcoole, Co Wicklow

Respondent: Not present or represented

The determination of the Tribunal was as follows:-

Having heard the uncontested evidence of the claimants in this case the Tribunal determined that compensation to be the most appropriate remedy and accordingly the Tribunal awards the sum of

€1,500.00 under the Unfair Dismissals Acts, 1977 to 2007 to each of the above named claimants. The Tribunal awards the sum of € 262.00, this being one week gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 to *claimants a* and *b* and the sum of €524.00 to *claimant c*, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005..

The Tribunal also awards the sums of € 295.61, this being 5.75 days holidays owed to *claimants a* and *b* and €139.97 ,this being 3.75 days holidays to *claimant c*, under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_

(CHAIRMAN)