

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE

- claimant

CASE NO.
RP892/2011
UD642/2011
MN689/2011
WT262/2011

against
EMPLOYER

- respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms F. Crawford BL

Members: Mr. J. Reid
Mr M. O'Reilly

heard this claim at Dublin on 1st August 2012

Representation:

Claimant(s) : Mr. Peter Crinion BL instructed by:
Sinnott & Co., Solicitors, 15, Belgrave Road, Rathmines, Dublin 6

Respondent(s) : In Person

The determination of the Tribunal was as follows:-

The claims under the Unfair Dismissals Acts, 1977 to 2007, the Minimum Notice and Terms of Employments Acts, 1973 to 2005 and the Organisation of Working Time Act, 1997 were withdrawn at the outset.

The respondent conceded the claim under the Redundancy Payments Acts, 1967 to 2007.

Determination:

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and is

awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth:	05 September 1976
Date of Commencement:	11 April 2007
Date Of Dismissal Notice:	26 July 2010
Date of Termination:	31 August 2010
Gross Weekly Wage:	€ 546.39

This award is made subject to the appellant having been in insurable employment during the relevant period in accordance with the Social Welfare Acts.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)