

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE
EMPLOYEE

CASE NO.
MN586/2011, WT214/2011
MN632/2011, WT234/2011
-*appellant A*
-*appellant B*

against

EMPLOYER
under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.
Members: Mr D. Hegarty
Ms H. Kelleher

heard this claim at Cork on 27th July 2012

Representation:

Appellants : Ms. Colleen Minihane, SIPTU, 18 Lower Patrick Street, Kilkenny
Respondent : No representation listed

The Tribunal is satisfied that the respondent was properly notified of this hearing.
Neither the respondent nor a representative on its behalf appeared for this hearing

The decision of the Tribunal was as follows:

Having heard and considered the circumstances of these cases the Tribunal finds that both appellants are entitled to compensation under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 based on their service with the respondent. *Appellant A* is awarded €6,976.80 being the equivalent of eight weeks' pay in lieu of notice, and *appellant B* is awarded €6,460.00 also the equivalent of 8 weeks' pay in lieu of notice.

The appeals under the Organisation of Working Time Act, 1997 are allowed and *appellant A* is awarded €1,744.20, and *appellant B* is awarded €1,615.00 both being the equivalent of two weeks' outstanding entitlements under the above Act.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

