

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP1346/2011

against  
EMPLOYER

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Ryan  
Members: Mr. R. Prole  
              Mr. N. Dowling

heard this appeal at Dublin on 15th August 2012

Representation:

Appellant:

The appellant in person

Respondent:

No appearance by or on behalf of the respondent.

**There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that they were properly notified of the hearing.**

#### **Appellant's case**

The appellant stated that she commenced employment with the respondent on 20<sup>th</sup> July 1993 and was made redundant on 24<sup>th</sup> May 2010. At the time of termination of employment the appellant was being paid €130.00 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy.

#### **Determination**

Having considered the uncontested evidence of the appellant the Tribunal awards her a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

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DOB	10 <sup>th</sup> April 1958
Commencement Date	20 <sup>th</sup> July 1993
Date notice received	N/A
Termination date	24 <sup>th</sup> May 2010
Gross pay	€130.00 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)