

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

EMPLOYEE

-claimant

against

EMPLOYER *-respondent*

EMPLOYER *-respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

CASE NO's:

UD912/2010

RP1225/2010

MN864/2010

I certify that the Tribunal

(Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr R. Murphy

Mr. S. O'Donnell

heard this claim at Dublin on 15th March 2012

Representation:

Claimant: Mr. Blazej Nowak, Polish Consultancy Enterprise,

107 Amiens Street, Dublin 1

Respondent: No representation listed

Determination:

The claim under the Unfair Dismissals Acts, 1977 To 2007 was withdrawn.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 To 2005 was withdrawn.

The claim under the Redundancy Payments Acts, 1967 To 2007, succeeds. The Tribunal is satisfied that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth: 04th July 1972

Date of Commencement: 07th June 2006

Date of Termination: 15th January 2010

Gross Pay: €700.00

Lay-off: there was a period of non-reckonable service by reason of lay-off from 20th February 2009 to 01st January 2010.

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)

