

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

*appellant*

TE196/2011

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYEE

*appellant*

and

EMPLOYER

*respondent*

under

### TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Ms J. Winters  
Mr J. Flannery

heard this appeal at Dublin on 10th July 2012

Representation:

Appellant(s): Mr. Richard Grogan, Richard Grogan & Associates,  
Solicitors, 16 & 17 College Green, Dublin 2

Respondent(s): McDonough & Breen, Solicitors, Distillery House, Distillery  
Lane, Dundalk, Co. Louth

The decision of the Tribunal was as follows:-

This case came before the Tribunal where the appellant was seeking implementation of the Rights Commissioner recommendation under the Terms of Employment (Information) Acts, 1994 and 2001 reference r-095437-te-10/JW.

The Tribunal, being satisfied that the recommendation under the Terms of Employment (Information) Acts, 1994 and 2001 has not been carried out by the respondent, the time for bringing an appeal against the recommendation has expired and no such appeal having been brought, make a determination to the like effect as the recommendation. The Tribunal awards the appellant compensation in the sum of €1,000.00 under the Terms of

employment (Information) Act, 1994 and 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

