

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE *-appellant*

CASE NO.
RP3153/2010
MN2289/2010

Against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr M. Carr
Mr O. Nulty

heard this appeal at Mullingar on 27th January 2012
and 7th June 2012

Representation:

Appellant: Mr. John Keogh, Tormeys, Solicitors, Castle Street, Athlone, Co Westmeath

Respondent: In Person

Background

That a redundancy situation existed within the respondent is not in dispute in this case. Evidence of gross weekly earnings was given by both parties.

Determination

Having listened to the evidence and considered the paperwork from the Revenue Commissioners, the Tribunal is satisfied that an order for redundancy should be made in respect of the appellant based on his gross earnings of €575.00 per week calculated with reference to his last full working year of 2008.

The appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal award a redundancy lump sum based on the following criteria:

Date of birth:	8 th June 1949
Date employment commenced	15 th February 1968
Date employment ceased	22 nd October 2009
Gross weekly pay	€575.00

This award is made subject to the appellant having been in insurable employment during the relevant period under the Social Welfare Acts.

The appeal under the Minimum Notice and Terms of Employment Acts 1973 to 2005 succeeds and the Tribunal award the sum of €4,600.00 being the equivalent of 8 weeks' pay in lieu of notice.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)