

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:

CASE NO.  
MN665/2011  
RP855/2011

EMPLOYEE – *appellant a*

EMPLOYEE  
– *appellant b*

MN666/2011  
RP856/2011

against

EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms.M. Levey B.L.

Members: Mr T. O'Sullivan  
Mr J. Jordan

heard this appeal at Dublin on 31st July 2012

Representation:

Appellant: Mr. Richard Grogan, Richard Grogan & Associates, Solicitors,  
16 & 17 College Green, Dublin 2

Respondent: No appearance on behalf of the company.

**The decision of the Tribunal was as follows:**

The Tribunal being satisfied that the respondent was duly notified of the hearing proceeded to hear the appellant's evidence.

The appellants withdrew their claims under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

**Determination:**

The Tribunal finds that the appellants are entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

*Appellant a*

Date of Birth: 28th February 1960  
Date of Commencement: 11th November 2002  
Date of Termination: 14th February 2011  
Gross Weekly Pay: €460.00

*Appellant b*

Date of Birth: 15th April 1960  
Date of Commencement: 19th December 2002  
Date of Termination: 14<sup>th</sup> February 2011  
Gross Weekly Pay: €460.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)