

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE
- *Appellant 1*

CASE NO.
RP1295/2011

EMPLOYEE
- *Appellant 2*

RP1296/2011

Against

EMPLOYER
- *Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr M. Noone
Mr. J. Dorney

heard this appeal at Wicklow on 11th July 2012

Representation:

Appellant1: In Person

Appellant 2: In Person

Respondent: No appearance or representation

The decision of the Tribunal was as follows:-

Determination:

The Tribunal was satisfied that the respondent was lawfully served with notice of the hearing by registered post to the registered office of the company and the provisions of the Companies Acts apply.

The Tribunal finds that appellant 1 and appellant 2 were dismissed by reason of redundancy and are entitled to a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following criteria:

Appellant 1

Date of Birth: 29th August 1977
Date of Commencement: 29th September 2003
Date of Termination: 26th February 2011
Gross Pay: €356.25

Appellant 2

Date of Birth: 27th April 1959
Date of Commencement: 28th August 2000
Date of Termination: 28th February 2011
Gross Pay: €310

These awards are made subject to the appellants having been in insurable employment under the relevant Social Welfare Acts

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)