

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

RP1788/2011

*appellant*

against

EMPLOYER 1

EMPLOYER 2

*respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr W. Power  
Mr D. Thomas

heard this appeal at Dublin on 16th August 2012

Representation:

\_\_\_\_\_

Appellant(s): The appellant in person

Respondent(s): The respondent in person

The decision of the Tribunal was as follows:-

#### **Determination**

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:-

Date of birth	15 <sup>th</sup> March 1951
Date employment commenced	19 <sup>th</sup> January 2004
Date employment ended	26 <sup>th</sup> May 2010
Gross weekly pay	€685.76

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

There is a weekly ceiling of €600.00 on all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)