

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
MN776/2011
RP1003/2011

Against

EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms M. Levey B.L.

Members: Mr T. O'Sullivan
Mr J. Jordan

heard this appeal at Dublin on 31st July 2012

Representation:

Appellant: EMPLOYEE'S REP

Respondent: No appearance or representation on behalf of the respondent.

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that they were properly notified of the hearing.

Appellant's case

The appellant commenced employment with the respondent on 10th June 2008. She was advised on 3rd November 2010 that the 4th November would be her last day at work. As a teacher she was laid off from April – June 2009 but at no time exceeded a period of 26 weeks

Determination:

Having considered the uncontested evidence of the appellant the Tribunal awards her a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	14 th May 1985
Commencement Date	10 th June 2008
Lay-off	24 th April 2009 to 22 nd June 2009
Date notice received	03 rd November 2010
Termination date	04 th November 2010
Gross pay	€255.00 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

The Tribunal also awards the appellant the sum of €510.00 (being the equivalent of two weeks gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)