

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:	CASE NO.
EMPLOYEE – <b>First Named Appellant</b>	RP830/2011
EMPLOYEE – <b>Second Named Appellant</b>	RP831/2011
EMPLOYEE – <b>Third Named Appellant</b>	RP832/2011
EMPLOYEE – <b>Fourth Named Appellant</b>	RP833/2011

against

EMPLOYER –**Respondent**

under

## REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr D. Winston  
Mr A. Butler

heard these appeals at Dublin on 20 July 2012

### **Representation:**

Appellants:

All in person

Respondent:

No appearance or representation on behalf of the respondent

The determination of the Tribunal was as follows:

### **Determination:**

Being satisfied that the respondent was properly on notice of the hearing, the Tribunal finds, based on the uncontroverted evidence, that the appellants are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Appellant	Date of	Employment Began	Employment Ended	Gross Weekly Pay
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	Birth			
First Named	27/01/1971	31/07/2006	28/05/2010	€400-00
Second Named	10/02/1973	02/07/2007	28/05/2010	€625-00
Third Named	27/05/1973	01/05/2007	23/04/2010	€384-00
Fourth Named	24/01/1978	23/09/2002	28/05/2010	€340-00

The third named appellant had a period of non-reckonable service, by reason of lay-off, from 18 May 2009 until 5 June 2009.

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)