

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

- appellant

RP1222/11
MN1020/11

Against

EMPLOYER

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms J. McGovern B.L.

Members: Mr. R. Murphy
Mr S. O'Donnell

heard this appeal at Dublin on 14th August 2012.

Representation:

Appellant: Mr. Paul Henry, SIPTU, Membership & Information Support Centre, Liberty Hall, Dublin 1

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

At the outset of the hearing the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn.

Determination:

The Tribunal is satisfied that the respondent was duly notified of the hearing. Neither the respondent nor a representative on their behalf appeared at the hearing.

Based on the uncontested evidence of the appellant, the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 24th November 1965
Date of Commencement: 11th July 2008
Date of Termination: 30th July 2010
Gross Weekly Wage: €1023.77

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act, 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)