#### EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF: CASE NO.

**EMPLOYEE** -Claimant

UD584/2012

for implementation of the recommendation of the Rights Commissioner in the case of:

EMPLOYER -Respondent

under

#### **UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Hennessy

Mr T. Kelly

heard this claim at Waterford on 3rd August 2012

## **Representation:**

Claimant: In Person

Respondent: Mr. M and Mr. P of the company.

## The determination of the Tribunal was as follows:

The implementation came before the Tribunal by way of Rights Commissioner's Determination dated 14<sup>th</sup> February 2012 under the Unfair Dismissals Acts, 1977 to 2007 (reference: r-110949-ud-11/MMG.

The Tribunal is satisfied that the recommendation of the Rights Commissioner made under Section 7 of the Unfair Dismissals Acts, 1977 to 2007 has not been carried out by the employer in accordance with its terms or at all and it is further satisfied that the prescribed six-week time limit for bringing an appeal against the recommendation has expired and no such appeal has been brought.

# **Determination:**

According	gly	the Trib	una	l orc	ders that	the Rig	hts	Commis	sioner's det	ermina	tion to	o m	ıake
an award	of	€ 9,750	to	the	claimant	under	the	Unfair	Dismissals	Acts,	1977	to	2007,
beimplemented upon receipt of this determination.													

Sealed with the Seal of the									
Employment Appeals Tribunal									
This									
(Sgd.)(CHAIRMAN)									
(CHAIRMAN)									